



# EMPOWERDEX

Economic Empowerment Rating Agency

## Generic B-BBEE Verification Certificate

### Bytes People Solutions A Subsidiary of Bytes Technology Group South Africa (Pty) Ltd

Registration Number: 1996/006228/07  
Address: Bytes Business Park, 231 Third Road, Halfway Gardens, Midrand, 1685

Level Two Contributor				
Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	22.83	20.00	Procurement Recognition Level	125.00%
Management	5.00	10.00	Black Ownership	25.80%
Employment Equity	11.09	15.00	Black Women Ownership	11.30%
Skills Development	13.58	15.00	VAT Number	4280158496
Preferential Procurement	17.18	20.00	Value Adding Enterprise	Yes
Enterprise Development	15.00	15.00	Issue Date	22 June 2011
Socio-Economic Development	5.00	5.00	Expiry Date	21 June 2012
Total Score	89.68	100.00	Re-issue Date	N/A

For EMPOWERDEX (Pty) Ltd

22 JUNE 2011

Date

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 9 February 2007.

Empowerdex (Pty) Ltd Reg. 2001/027963/07  
Directors: C Wu, V Jack, L Ratsoma, J Stumbles

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